

MILPERSMAN 1306-402

QUALIFICATION FOR ASSIGNMENT TO SUBMARINE DUTY

Responsible Office	NAVPERSCOM (PERS-403)	Phone:	DSN	882-3633
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References	SECNAVINST 5510.35 NAVMED P-117, Manual of the Medical Department SECNAVINST 5510.30A SECNAVINST 5510.36 COMNAVCRUITCOMINST 1130.8D, Enlisted Recruiting Manual
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1. **Policy.** Candidates must exhibit the highest standards of personal conduct and reliability involving the operation and maintenance of submarines. With the exception of nuclear trained personnel who are otherwise screened, all personnel being initially screened for submarine duty should be evaluated, using the standards of eligibility for the Personnel Reliability Program (SECNAVINST 5510.35).

2. **Qualification Requirements**

a. **Time.** All volunteers for duty in submarines are required to complete **not less** than a 36-month initial sea tour prior to being eligible for shore duty, regardless of prior sea time. This commitment will ensure that all new submariners are given adequate experience in submarines.

b. **Statement**

(1) All candidates must make the following entry on NAVPERS 1070/613 (10-81), Administrative Remarks prior to transfer to submarine training:

"I hereby volunteer for duty in any type of submarine in the Atlantic or Pacific Fleet. I understand my minimum initial sea tour will be 36 months, regardless of prior sea duty. I also agree to extend my enlistment or to reenlist, if necessary, to meet obligated service (OBLISERV) requirements per MILPERSMAN 1306-604."

Member's Signature

Witnessed: _____

N. J. Weaver
LCDR, USN

(2) If member refuses to sign this entry or is not a volunteer, hold orders in abeyance and notify Navy Personnel Command (NAVPERSCOM), Nuclear Power/Submarine Assignment Branch (PERS-403).

c. Rate/Rating

(1) The following criteria is required for initial training or initial assignment to submarine duty:

(a) Be in paygrade E-1 through E-6. Personnel in paygrade E-7 will be considered on a case basis by NAVPERSCOM (PERS-403).

(b) Source ratings: HM (Navy Enlisted Classification (NEC 8402)), MM, MS, SK, YN, ET, MT, FT, STS, and non-rated personnel.

(c) Nuclear-trained personnel: ET, EM, and MM.

(2) Volunteers into Advanced Electronics Field (AEF) (MT) and Advanced Electronics Computer Field (AECF) (ET, FT, STS) ratings must incur the OBLISERV for entry into these ratings as necessary.

(3) Personnel not currently in a submarine source rating must include a rating conversion request (lateral or Selected

Conversion and Reenlistment Program) in the submarine volunteer request.

(4) Personnel in the HM rating must have completed 6 years total active service with a minimum of 2 years in paygrade E-5.

d. **Armed Services Vocational Aptitude Battery (ASVAB).** Candidates must meet ASVAB criteria for the following ratings (minimum VE for all rates is 42):

RATING	AR+MK+EI+GS	VE+AR+MK+MC
ET(SS)	222	222
FT(SS)	222	222
MM(SS)	N/A	210
MS(SS)	200	200
MT(SS)	222	222
SK(SS)	200	200
STS(SS)	222	222
YN(SS)	200	200
SN(SS)	200	200
SECF	222	222
HM	200	200

e. **Physical.** Candidates shall be physically qualified for submarine duty per NAVMED P-117, article 15-69, except as set forth herein.

(1) A physical for submarine duty must specifically state, "Qualified (or "Not Qualified) for Submarine Duty" in block 77 on SF 88 (Rev. 10-94), Report of Medical Examination.

(2) Physical examinations more than **1 year** old will not be accepted.

(3) Individual commands are authorized to grant a conditional waiver for normal color perception for members in the HM, YN, SK and MS ratings.

(a) This conditional waiver carries with it the authority to consider the member physically qualified for submarine duty prior to final review of the records by NAVPERSCOM (PERS-403).

(b) When granted, the member shall be so advised and the conditional waiver shall be reported on the reverse side of SF 88. The reporting procedure is identical to that applicable to a recommendation for a waiver.

(c) Recommendations for waiver of visual defects, in excess of the standards prescribed in NAVMED P-117, article 15, must be forwarded to NAVPERSCOM (PERS-403), via Bureau of Medicine and Surgery (BUMED) (MED-21) for determination. This is applicable also for all borderline or questionable cases.

(4) The visual acuity standards for submarine duty have been greatly relaxed. Applicants concerned about their physical eligibility for submarine duty in this regard should consult NAVMED P-117, article 15. Questions should be referred to NAVPERSCOM (PERS-403), via BUMED (MED-21).

(5) Some activities will not have all the facilities necessary to conduct the entire submarine physical as required by NAVMED P-117, article 15. To prevent undue delay in preparing a request for submarine training, those portions of the submarine physical which cannot be performed due to lack of facilities may be noted on SF 88 and SF 93 (Rev. 6-96), Report of Medical History and forwarded with NAVPERS 1306/7 (5/02), Enlisted Personnel Action Request. These portions of the physical will be performed upon arrival at Enlisted Basic Submarine School. Although not required, it is strongly recommended an Undersea Medical Officer review the physical.

f. **Age.** Personnel commencing submarine training may not be more than 30 years of age. NAVPERSCOM (PERS-403) will consider age waivers on a case basis.

g. **Discipline.** Candidates must have a clear record that does not contain official entries indicating a conviction by court-martial or non-judicial punishment (NJP) awarded during the past 24 months. Requests for clear record waivers must be forwarded to NAVPERSCOM (PERS-403) and will be considered on past performance and commanding officer's (CO's) recommendation. A single case of NJP may be waived without reference to NAVPERSCOM (PERS-403) when, in the opinion of the applicant's CO, the offense was minor and not typical of the member's projected performance profile.

h. Security Clearance

(1) The course of instruction taught at Enlisted Basic Submarine School requires a CONFIDENTIAL security clearance, and duty in nuclear-powered submarines requires a SECRET clearance. For well-motivated candidates who unquestionably meet all other eligibility requirements for submarine duty, a National Agency Check (NAC) request should be initiated simultaneously with submission of NAVPERS 1306/7, providing an Entrance National Agency Check has not previously been completed. If it is apparent that this NAC cannot be completed prior to transfer, a request for an ONI-NAVPERSCOM Record Check, to be used as a basis for interim clearance, must accompany the request forms. All requests for investigation shall be submitted per the Navy Supplement to the Department of the Navy Information and Personnel Security Program Regulations (SECNAVINST 5510.30A and SECNAVINST 5510.36). Also, see MILPERSMAN 5510-010. Strict compliance with the security requirements of this article is mandatory.

(2) Personnel in the ratings or programs of QM, YN, RM, and ET (ESM Technicians), must have had a Background Investigation completed in the past 5 years, or have initiated a request for same.

i. Performance. Candidates must have a consistent record of above average performance, or a demonstrated trend towards improved performance. No mark below 3.0 is allowed. This requirement is applicable to the last two regular enlisted evaluations only. Special evaluations on poor performers, submitted only for the purpose of increasing performance marks in order to qualify for submarine duty, will not be accepted. In special cases, NAVPERSCOM (PERS-403) may grant waivers to this paragraph.

j. Drug Use

(1) Personnel with a history of in-service drug abuse will **not** be accepted for submarine duty.

(2) Personnel with a history of pre-service experimental use of marijuana may be waived for submarine duty in the following situations:

(a) Disclosure is made and has been waived by Commanding Officer Naval Recruiting District, per COMNAVCRUITCOMINST 1130.8D.

(b) Any disclosure of experimental pre-service use of marijuana after enlistment can be waived **only** by NAVPERSCOM (PERS-403).

(c) Personnel with a history of pre-service drug abuse other than marijuana will not be accepted for submarine duty.

k. **Citizenship.** Only United States citizens are eligible for duty in the submarine force.